

**A RESOLUTION TO AMEND THE CITY OF CAMERON, CLINTON AND DeKALB COUNTIES, MISSOURI PAY CLASSIFICATION SYSTEM BY REINSTATING THE STREET SUPERINTENDENT POSITION AND RECLASSIFYING THE STREET FOREMAN POSITION**

**WHEREAS**, the City of Cameron has an employee grade and step plan, and it is necessary to make periodic reviews and revisions of the plan to keep pace with growth, changes within the City and market conditions; and

**WHEREAS**, there is a need to re-instate the Street Superintendent position and modify the Street Foreman position; and

**WHEREAS**, Resolution 2011-2, eliminated the Street Superintendent position, and Resolution 2011-4 amended the Street Foreman position; and

**WHEREAS**, current conditions again warrant the addition of the Street Superintendent position and the amendment of the Street Foreman position.

**NOW, THEREFORE, BE IT RESOLVED** by the City of Cameron, Clinton and DeKalb Counties, Missouri, as follows:

Section 1. The City of Cameron Pay Classification System is hereby amended by adding the Street Superintendent position at a salary grade nine (9), and reclassifying the Street Foreman position from a salary grade eight (8) to a salary grade seven (7).

**PASSED AND APPROVED** this 7<sup>th</sup> day of December 2015.

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Mayor Dennis M. Clark

ATTEST:

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City Clerk/Finance Clerk