

Resolution 2016-20

**A RESOLUTION BY
THE CITY OF CAMERON, CLINTON AND DeKALB COUNTIES,
MISSOURI ADOPTING THE CITY OF CAMERON FLEXIBLE BENEFIT
PLAN**

WHEREAS, the City Council of the City Cameron, Clinton and DeKalb Counties, Missouri (the "City") desires to adopt the City of Cameron Flexible Benefit Plan (the "Plan") under Section 125 of the Internal Revenue Code in order to enable its employees to choose between qualified benefits under the Plan on a tax-excludable basis and/or taxable cash compensation; and

WHEREAS, the City desires to adopt the City of Cameron Health Flexible Spending Account, effective October 01, 2016 under Code Section 105 ("Health FSA") and the Dependent Care Flexible Spending Account under Code Section 129 ("Dependent Care FSA") in order to enable employees to pay for certain eligible expenses with pre-tax salary reductions made under the Plan. Both the Health and Dependent Care FSA are benefits offered under the Plan.

NOW, THEREFORE, BE IT RESOLVED, that the City Council hereby adopts/amends the City of Cameron Flexible Benefit Plan (consisting of the Plan Document, Summary Plan Description and component Benefit Package Options) effective as of October 01, 2016.

BE IT FURTHER RESOLVED that the City Manager of the City is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

BE IT FURTHER RESOLVED, that the Council hereby delegates the authority to approve future amendments to the Plan to the City Manager.

Passed and approved this 3rd day of October 2016.

Mayor Jerri Ann Eddins

Attest:

City Clerk/Finance Clerk