RESOLUTION 2018-1

Agenda Item

To: Mayor & City Council

From: Rick Bashor, Chief of Police

Date: December 28, 2017

Re: Dispatch Supervisor Reclassification

Issue:
The Dispatch Supervisor at the Cameron Police Department is responsible for training, supervision and staffing the department's 24/7 Communications Center. The position currently supervises one part-time and six full-time dispatchers. In addition, the Dispatch Supervisor is the Terminal Agency Coordinator (TAC) for the Missouri Uniform Law Enforcement System (MULES) and also the 911 Coordinator for Cameron in the Andrew/Caldwell/Clinton/DeKalb (ACCD) 911 District. As the 911 Coordinator for Cameron, a portion of the Dispatch Supervisor's salary is provided by the 911 Board.

A recent salary survey of area communication centers brought to light the need to update and reclassify the salary for this position. As a result of that survey (attached) and to offer a competitive wage, I recommend reclassifying this position to a salary Grade 9.

Recommendation:
Review the attached summary of the salary survey and the current City of Cameron Job Classifications in Grade Order. Staff recommends approval.

Update: The Public Safety Committee met January 10, 2018 to discuss this resolution. The Committee recommended it go back to Council as previously presented for discussion and for them to make any changes if necessary. Also, the Committee requested Resolution 2018-2, adding steps to the pay matrix be placed on the agenda ahead of this Resolution.

Resolution 2018-1

A RESOLUTION FOR THE CITY OF CAMERON, CLINTON, DeKALB, AND CALDWELL COUNTIES, MISSOURI TO RECLASSIFY THE DISPATCH SUPERVISOR POSITION

WHEREAS, the City of Cameron has a classification plan to pay each job category according to many factors, such as the responsibilities in the job description and market rate; and

WHEREAS, the Dispatch Supervisor job description and responsibilities are being adjusted; and

WHEREAS, a reclassification of the Dispatch Supervisor position to Grade 9 will better reflect the market conditions and responsibilities of the position.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council for the City of Cameron, Clinton, DeKalb, and Caldwell Counties, Missouri as follows:

Section 1. The Council does hereby reclassify the Dispatch Supervisor position to Salary Grade 9.

Section 3. This Resolution shall become effective upon the date of its adoption.

Section 4. The Mayor is authorized to sign this Resolution on behalf of the City of Cameron.

Section 5. The City Clerk is hereby directed to attest to the Mayor's signature.

PASSED AND APPROVED this 16th day of January 2018.

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Mayor Darlene Breckenridge

ATTEST:

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City Clerk/Finance Clerk