

**A RESOLUTION FOR THE CITY OF CAMERON, CLINTON, DeKALB,
AND CALDWELL COUNTIES, MISSOURI TO AMEND THE GRADE
AND STEP MATRIX OF THE PAY CLASSIFICATION SYSTEM**

WHEREAS, the City of Cameron adopted a grade and step employee pay plan in 1998;
and

WHEREAS, to provide competitive wages the pay matrix must be adjusted to keep up
with market changes.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council for the City
of Cameron, Clinton, DeKalb, and Caldwell Counties, Missouri as follows:

Section 1. The Council does hereby accept the amended Grade and Step Matrix for the
City of Cameron's Pay Classification System adding Step 14 and Step 15.

Section 2. This Resolution shall become effective upon the date of its adoption.

Section 3. The Mayor is authorized to sign this Resolution on behalf of the City of
Cameron.

Section 4. The City Clerk is hereby directed to attest to the Mayor's signature.

PASSED AND APPROVED this 16th day of January 2018.

Mayor Darlene Breckenridge

ATTEST:

City Clerk/Finance Clerk